

## Public Report - Employee data tables

**Program:** 2024 - 25 Gender Equality Reporting  
**Corporate group of:** Diocese Of Sale Catholic Education Limited  
**Total group employee count:** 2,975

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	73	44	0	0	117
	Part-time permanent	5	0	0	0	5
Professionals	Full-time permanent	777	301	0	0	1,078
	Full-time contract	25	7	0	0	32
	Part-time permanent	581	51	0	0	632
	Part-time contract	31	7	0	0	38
Technicians And Trades Workers	Full-time permanent	11	27	0	0	38
	Full-time contract	0	2	0	0	2
	Part-time permanent	26	1	0	0	27
Community And Personal Service Workers	Full-time permanent	16	8	0	0	24
	Part-time permanent	556	70	0	0	626
	Part-time contract	34	16	0	0	50
Clerical And Administrative Workers	Full-time permanent	108	4	0	0	112
	Full-time contract	3	0	0	0	3
	Part-time permanent	128	6	0	0	134
	Part-time contract	5	0	0	0	5
Sales Workers	Full-time permanent	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	1	1	0	0	2
Labourers	Full-time permanent	2	19	0	0	21
	Part-time permanent	7	19	0	0	26
	Part-time contract	0	2	0	0	2

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	29	17	0	0	46
GM	Full-time permanent	0	3	0	0	3
SM	Full-time permanent	37	16	0	0	53
	Part-time permanent	5	0	0	0	5
OM	Full-time permanent	7	7	0	0	14

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	9	6	20	6	318	151	510
Part-time	Permanent	3	1	2		247	49	302
Full-time	Fixed-term	3	1			9	2	15
Part-time	Fixed-term	0	0			4	1	5
N/A	casual						0	0

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	2			10
Part-time	Permanent			2	1			3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	4	2	9		62	25	102
Part-time	Permanent	5	1			53	11	70
Full-time	Fixed-term					8	1	9
Part-time	Fixed-term					5	2	8
N/A	casual					7		7

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	5		3		82	33	123
Part-time	Permanent	4				95	15	114
Full-time	Fixed-term					13	6	19
Part-time	Fixed-term					42	22	64
N/A	casual					75	31	107

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	1	3	1	62	25	93
Part-time	Permanent	2		2	1	106	18	129
Full-time	Fixed-term					7	3	10
Part-time	Fixed-term					33	7	40
N/A	casual					21	6	27

**Question 6**  
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	4	1	1		64	6	76
Part-time	Permanent	2				37	4	43
Full-time	Fixed-term					1		1
Part-time	Fixed-term					1		1
N/A	casual							

**Question 7**  
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						6	6
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

**Question 8**  
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					11	1	12
Part-time	Permanent					10	1	11
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

\* Total employees includes Non-binary