

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Corporate group of: Diocese Of Sale Catholic Education Limited

Total group employee count: 3,044

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	75	41	0	0	116
	Full-time contract	1	1	0	0	2
	Part-time permanent	3	0	0	0	3
Professionals	Full-time permanent	754	307	0	0	1,061
	Full-time contract	32	7	0	0	39
	Part-time permanent	624	53	0	0	677
	Part-time contract	33	10	0	0	43
Technicians And Trades Workers	Full-time permanent	11	23	0	0	34
	Full-time contract	0	1	0	0	1
	Part-time permanent	25	1	0	0	26
Community And Personal Service Workers	Full-time permanent	18	6	0	0	24
	Full-time contract	1	0	0	0	1
	Part-time permanent	599	84	0	0	683
	Part-time contract	20	9	0	0	29
Clerical And Administrative Workers	Full-time permanent	104	5	0	0	109
	Full-time contract	1	0	0	0	1
	Part-time permanent	131	6	0	0	137
	Part-time contract	4	0	0	0	4
Sales Workers	Full-time permanent	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	1	1	0	0	2
Labourers	Full-time permanent	1	21	0	0	22
	Part-time permanent	10	19	0	0	29

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	31	23	54
	Full-time contract	1	0	1
GM	Full-time permanent	1	2	3
SM	Full-time permanent	37	12	49
	Full-time contract	0	1	1
	Part-time permanent	3	0	3
OM	Full-time permanent	6	3	9

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	11	8	15	4	99	44	181
Part-time	Permanent	1				43	14	58
Full-time	Fixed-term	1	1			5	6	13
Part-time	Fixed-term					11	4	15
N/A	Casual	1				2	1	4

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	7	4	11
Part-time	Permanent	1		1
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	9	3	13	1	21	12	59
Part-time	Permanent	3		1		13	4	21
Full-time	Fixed-term					4		4
Part-time	Fixed-term					6	8	14
N/A	Casual					11	2	13

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	2	2	1	44	16	67
Part-time	Permanent	1				66	15	82
Full-time	Fixed-term	1				17	4	22
Part-time	Fixed-term		1			15	10	27
N/A	Casual			1	1	46	16	65

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	6	3		44	16	72
Part-time	Permanent	1				65	13	79
Full-time	Fixed-term					2	5	7
Part-time	Fixed-term					8	5	13
N/A	Casual			1	1	10	7	19

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	2			49	5	59
Part-time	Permanent	3		2		36	3	44
Full-time	Fixed-term							
Part-time	Fixed-term	1						1
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						8	8
Part-time	Permanent		1			1	1	3
Full-time	Fixed-term							
Part-time	Fixed-term						1	1
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					8		8
Part-time	Permanent					4		4
Full-time	Fixed-term							
Part-time	Fixed-term					1		1
N/A	Casual							

* Total employees includes Non-binary